

1705 Fair Employment and Housing Commission

The Fair Employment and Housing Commission is a quasi-judicial body responsible for the promotion and enforcement of the state's civil rights laws concerning discrimination in employment, housing, public accommodations, family, medical and pregnancy disability leave, hate violence and threats of violence. The seven members of the Commission are appointed by the Governor and confirmed by the Senate.

3-YR EXPENDITURES AND POSITIONS (Summary of Program Requirements)

	Positions			Expenditures		
	2006-07	2007-08	2008-09	2006-07*	2007-08*	2008-09*
10 Support	6.5	7.0	7.0	\$1,178	\$1,325	\$1,338
TOTALS, POSITIONS AND EXPENDITURES (All Programs)	6.5	7.0	7.0	\$1,178	\$1,325	\$1,338
FUNDING				2006-07*	2007-08*	2008-09*
0001 General Fund				\$1,094	\$1,161	\$1,170
0995 Reimbursements				84	164	168
TOTALS, EXPENDITURES, ALL FUNDS				\$1,178	\$1,325	\$1,338

LEGAL CITATIONS AND AUTHORITY

DEPARTMENT AUTHORITY

Government Code, Division 3, Chapters 1 through 9 (Section 12900 et seq.).

BUDGET-BALANCING REDUCTIONS

- The Budget includes a General Fund reduction of \$117,000 and 0.8 positions in 2008-09 for the Fair Employment and Housing Commission. To achieve this reduction, the number of hearings held by the Commission throughout the state will be reduced.

DETAILED BUDGET ADJUSTMENTS

	2007-08*			2008-09*		
	General Fund	Other Funds	Positions	General Fund	Other Funds	Positions
Baseline Adjustment Descriptions						
• Employee Compensation Adjustments	\$8	\$-	-	\$8	\$-	-
• Other Baseline Adjustments	-9	-	-	-1	4	-
• Retirement Rate Adjustment	-2	-	-	-2	-	-
Totals, Baseline Adjustments	-\$3	\$-	-	\$5	\$4	-
TOTALS, BUDGET ADJUSTMENTS	-\$3	\$-	-	\$5	\$4	-
Other Adjustments ¹¹						
• Budget-Balancing Reductions	-	-	-	-117	-	-0.8
REVISED TOTALS, BUDGET ADJUSTMENTS	-\$3	\$-	-	-\$112	\$4	-0.8

¹¹ These dollars and PYs are included in the General Government agency, therefore not included in the other fiscal statements for this department. These totals are also not included in the applicable Summary Schedules for this department.

PROGRAM DESCRIPTIONS (Program Objectives Statement)

10 - FAIR EMPLOYMENT AND HOUSING COMMISSION

The Commission adjudicates cases brought before it by the Department of Fair Employment and Housing, promulgates regulations that interpret the Fair Employment and Housing Act, sponsors and analyzes legislation on civil rights issues, provides technical assistance to the Governor and the Legislature, and provides education and outreach to encourage compliance.

DETAILED EXPENDITURES BY PROGRAM (Program Budget Detail)

	2006-07*	2007-08*	2008-09*
PROGRAM REQUIREMENTS			

* Dollars in thousands, except in Salary Range.

1705 Fair Employment and Housing Commission - Continued

		2006-07*	2007-08*	2008-09*
10	SUPPORT			
	State Operations:			
0001	General Fund	\$1,094	\$1,161	\$1,170
0995	Reimbursements	84	164	168
	Totals, State Operations	\$1,178	\$1,325	\$1,338
	TOTALS, EXPENDITURES			
	State Operations	1,178	1,325	1,338
	Totals, Expenditures	\$1,178	\$1,325	\$1,338

EXPENDITURES BY CATEGORY (Summary By Object)

1 State Operations	Positions			Expenditures		
	2006-07	2007-08	2008-09	2006-07*	2007-08*	2008-09*
PERSONAL SERVICES						
Authorized Positions (Equals Sch. 7A)	6.5	7.0	7.0	\$589	\$653	\$653
Total Adjustments	-	-	-	-	4	4
Net Totals, Salaries and Wages	6.5	7.0	7.0	\$589	\$657	\$657
Staff Benefits	-	-	-	174	180	182
Totals, Personal Services	6.5	7.0	7.0	\$763	\$837	\$839
OPERATING EXPENSES AND EQUIPMENT				\$415	\$488	\$499
TOTALS, POSITIONS AND EXPENDITURES, ALL FUNDS (State Operations)				\$1,178	\$1,325	\$1,338

DETAIL OF APPROPRIATIONS AND ADJUSTMENTS (Reconciliation with Appropriations)

1 STATE OPERATIONS	2006-07*	2007-08*	2008-09*
0001 General Fund			
APPROPRIATIONS			
001 Budget Act appropriation	\$1,091	\$1,165	\$1,170
Allocation for employee compensation	43	7	-
Adjustment per Section 3.60	6	-2	-
Adjustment per Section 4.04	-	-9	-
Totals Available	\$1,140	\$1,161	\$1,170
Unexpended balance, estimated savings	-46	-	-
TOTALS, EXPENDITURES	\$1,094	\$1,161	\$1,170
0995 Reimbursements			
APPROPRIATIONS			
Reimbursements	\$84	\$164	\$168
TOTALS, EXPENDITURES, ALL FUNDS (State Operations)	\$1,178	\$1,325	\$1,338

CHANGES IN AUTHORIZED POSITIONS

	Positions			Expenditures		
	2006-07	2007-08	2008-09	2006-07*	2007-08*	2008-09*
Totals, Authorized Positions	6.5	7.0	7.0	\$589	\$653	\$653
Salary Adjustments	-	-	-	-	4	4
Total Adjustments	-	-	-	\$-	\$4	\$4
TOTALS, SALARIES AND WAGES	6.5	7.0	7.0	\$589	\$657	\$657

* Dollars in thousands, except in Salary Range.

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